



HOOPLE GENDER PAY GAP as at 5 April 2019

Hourly rate

Women's hourly rate is :

17.28%	23.43%
Lower (mean)	Lower (median)

Pay quartiles

How many men and women are in each quartile of the payroll :

Quartiles	%M	%W
Top	44.12	55.88
Upper middle	35.29	64.71
Lower middle	16.67	83.33
lower	19.61	80.39

Bonus pay


Women's bonus pay is :

-22.57%	-20.00%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay :

2.54%	2.41%
Of men	Of women

I confirm that the data reported is accurate.


Richard Ball
Director