



HOOPLE GENDER PAY GAP as at 5 April 2023

Hourly rate

Women’s hourly rate is :

18.91%	16.67%
Lower (mean)	Lower (median)

Pay quartiles

How many men and women are in each quartile of the payroll :

Quartiles	%M	%W
Top	54.20%	45.80%
Upper middle	21.00%	79.00%
Lower middle	21.00%	79.00%
lower	21.50%	78.50%

Bonus pay

Women’s bonus pay is :

-0.63%	21.30%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay :

78.11%	68.07%
Of men	Of women

I confirm that the data reported is accurate.

Director 