



## HOOPLE GENDER PAY GAP as at 5 April 2021

### Hourly rate

Women's hourly rate is :

20.30%	22.93%
Lower (mean)	Lower (median)

### Pay quartiles

What percentage of men and women are in each quartile of the payroll:

Quartiles	%M	%W
Top	52.25	47.75
Upper middle	33.64	66.36
Lower middle	19.09	80.91
lower	20.91	79.09

### Bonus pay

Women's bonus pay is :

0%	0%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay :

0%	0.66%
Of men	Of women

I confirm that the data reported is accurate.

A handwritten signature in black ink that reads "David Hitchiner".

Cllr David Hitchiner

Director