

Care Leaver Covenant

The Care Leaver Covenant (CLC) is part of the government's keep on caring strategy to support people leaving care to become independent.

Hoople Ltd will demonstrate our commitment to the Care Leaver Covenant through the following action:

- Support our shareholders to deliver on their CLCs:
 - o <u>Herefordshire Council</u>
- Guarantee all care leavers who apply for a job within Hoople an interview if essential criteria as specified in the Person Specification is met
- Guarantee all care leavers a place on our Study Programme if programme eligibility criteria is met

Signed on behalf of Hoople Ltd:

Audrey Clements

Chief Executive

Date: 20 August 2024

Hilary Hall

Chair of the Board

Date: 20 August 2024

Hilay Hall.









