



HOOPLE GENDER PAY GAP as at 5 April 2020

Hourly rate

Women's hourly rate is :

21.32%	24.38%
Lower (mean)	Lower (median)

Pay quartiles

How many men and women are in each quartile of the payroll:

Quartiles	%M	%W
Top	47.73	52.27
Upper middle	37.50	62.50
Lower middle	9.09	90.91
lower	23.86	76.14

Bonus pay

Women's bonus pay is :

12.67%	0.00%
Lower (mean)	Lower (median)

Proportion of men and women who received bonus pay :

99.04%	97.98%
Of men	Of women

I confirm that the data reported is accurate.

Cllr David Hitchiner

Director